

**TWELFTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS TWELFTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 23rd day of June 2020, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

THOMAS C. COONEY

(hereinafter referred to as "COONEY"
or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and COONEY entered into an Employment Agreement, dated on or about June 25, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, May 21, 2013, June 24, 2014, May 19, 2015, June 21, 2016, June 13, 2017, June 26, 2018, February 5, 2019, and June 25, 2019; and

WHEREAS, the current term of employment expires on June 30, 2020; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, the parties hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be substituted as paragraph 2 of the Employment Agreement:

SBBC hereby employs COONEY as ASSISTANT GENERAL COUNSEL, and COONEY hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2020 and ending June 30, 2021.

3. **COMPENSATION.**

The following should be substituted as paragraph 4(B):

B. Salary / Compensation. For services rendered by the ASSISTANT GENERAL COUNSEL pursuant to this Agreement, SBBC shall pay to and provide for the ASSISTANT GENERAL COUNSEL the salary and other benefits described in this Agreement.

The ASSISTANT GENERAL COUNSEL's salary for the 2019-2020 school year shall be adjusted consistent with the same percentage and terms awarded to its 12-month administrative employees for the 2019-2020 school year.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2020.

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
DONNA P. KORN, Chair

ROBERT W. RUNCIE, Superintendent of
Schools

APPROVED AS TO FORM AND LEGAL
CONTENT

By 

BARBARA J. MYRICK, GENERAL
COUNSEL

For COONEY

Witnesses:

By: *Thomas C. Cooney*
THOMAS C. COONEY

Felipea Granch
Joanne C. Fritz
STATE OF *Florida*)
COUNTY OF *Broward*)

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this *16th* of *June*, 2020 by THOMAS C. COONEY, who is *personally known* to me or who has produced *n/a* as identification.

[Notary Seal]

Joanne C. Fritz
Signature - Notary Public
Joanne C. Fritz
Notary's Printed Name



JOANNE C. FRITZ
Commission # GG 950747
Expires April 28, 2024
Bonded Thru Budget Notary Services

My Commission Expires: *04-29-2024*